

## Safety Policy

Safety is a constant concern for IFP Energies nouvelles's General Management. Alongside quality and environmental protection, it is an integral part of our corporate improvement approach. Even though general level of risks under control has been significantly improved, we must still pay close attention to this issue and take our actions further. The only acceptable ultimate goal is a clean slate of no accidents or work-related sickness. We must also maintain and increase our professional performance and overall results. This continuous improvement approach is hinged upon a Health and Safety Management System (SMS) based on the OHSAS 18001 standard.

First and foremost, we must remind each IFP Energies nouvelles employee, employee on assignment from another company and visitor, that they are responsible for their own safety and that of others. Each of you must ensure the protection of facilities and the environment. Responsibilities in terms of safety, defined at all levels, must be fully taken. Directors of the research and functional divisions have been entrusted this duty and have the necessary resources to carry it out successfully.

No hazardous situation must be overlooked because accidents are never inevitable. Due to the high level of professionalism deployed in its core businesses, IFP Energies nouvelles must constantly consider the notion of risk management and cannot accept anyone being put in danger.

In our professional relations, the safety policy must be adhered to every day by all. Awareness must be raised and commitments made, in particular through information and training initiatives and authorizations.


To meet these requirements, the Safety policy is hinged upon 5 key points:

- Consolidating our regulatory watch to identify and meet applicable requirements.
- Continuing the improvement of the health and safety management system by ensuring risk management for the safety of people, goods and the environment, while contributing to a high level of production in research projects.
- Fully involving sub-contractors in the approach. Their level of involvement in IFP Energies nouvelles 's safety approach must be a selection criterion as important as the cost and quality of the service provided.
- Systematically analyzing any problems and encouraging feedback.
- Stepping up the Hygiene, Safety and Environment (HSE) approach via proactive internal communications including all risks (business-, assignment- and travel-specific risks).

The policy's organization is based on safety committees, correspondents and contacts in the divisions and relies on the HSE department for advisory, prevention, audit and intervention services.

Through its division-level reviews, the General Management will ensure the smooth running and efficiency of the SMS at all levels.

I am counting on you all to endorse this improvement approach proactively and act in keeping with these principles.



**Olivier APPERT**