



## JOIN US

**Would you like to work in a multidisciplinary team? Be open to international markets? Be immersed in the energy issues of the energy transition? Develop technological solutions at the forefront of scientific knowledge? Do you enjoy environments where cooperation and teamwork is the key to success? Join us!**

Each year, we recruit and integrate nearly **100 technicians and engineers** from all backgrounds into our multidisciplinary research teams. We also recruit for our support and administrative functions. In total, more than **50 professions** are represented at IFPEN, at our sites in Rueil-Malmaison (near Paris) and Solaize (near Lyon).

We also welcome about **10 post-doctoral researchers**. These PhD holders complete their training through research within our teams for a period of 12 to 18 months.

In addition, many students come to IFPEN to build their professional future:

- **future PhD students** to prepare their doctoral thesis and benefit from a placement rate of more than 90% thanks to the quality of the training provided,
- **young people on internships and work-study programs** to apply the results of their training in the context of concrete missions and supervised by experienced professionals.

Check out:

- [our job offers](#)
- [our post-doctoral research positions](#)
- [our doctoral thesis positions](#)
- [our work-study positions](#)

- [our internship positions](#)

If your application to a tender is accepted, two types of interviews are planned:

- with operational staff, including your future manager potential, to validate the adequacy of your technical skills with the position and assess the possible challenges of integration into the team,
- with the HR Director, to explore your personality (you may be asked to complete a personality questionnaire) and ensure that your professional project is in line with the position and strategy of IFPEN.

As a socially responsible organization, IFPEN is committed to **the diversity of its teams** (career paths, experience, etc.), which is a source of wealth and performance for the company and its employees. This diversity is accompanied by measures in areas such as disability, gender equality in the workplace, work-study and apprenticeship training, or the integration of young people in difficulty.

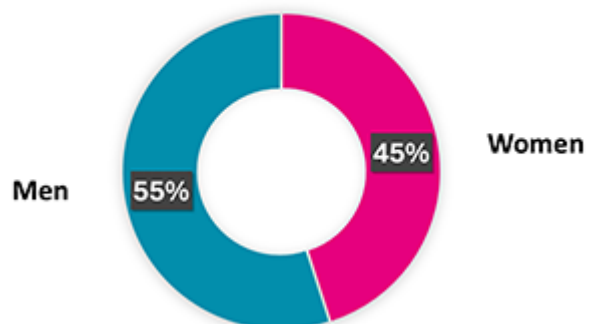
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**IFPEN's management bodies in 2024**  
(“Rixain” Law indicator)



Careers

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