



## **A MATRIX ORGANIZATION**

**The implementation of R&I programs at IFPEN is underpinned by a matrix structure: projects are conducted within multidisciplinary teams made up of personnel from the different research divisions and functional divisions.**

**The business units are responsible for developing and monitoring R&I programs, and for their transfer to industry.**

This organization brings flexibility and efficiency, by allowing skills to be mobilized on the basis of needs. It also provides an opportunity to combine talents, since multidisciplinary is a genuine source of innovation.

## Board of Directors

*Scientific Board*  
*Industrial Committees*  
*Advisory Board of IFP School*  
*Stakeholders' Committee*

**Scientific Management**  
 Florence Delprat-Jannaud\*

**Economics & Technology Intelligence**  
 Mickaële Le Ravalec

**Physics and Analysis**  
 Mathieu Pinault

**Catalysis, Biocatalysis and Separation**  
 Luc Nougier

**Mobility and Systems**  
 Gilles Bruneaux

**Digital Science and Technology**  
 Dominique Humeau\*

**Process Design and Modeling**  
 Pierre Porot

**Process Experiments**  
 Denis Guillaume

**Earth Sciences and Environmental Technologies**  
 Olivier Vincké

**Applied Physical Chemistry and Mechanics**  
 Valérie Sauvant-Moynot

**GENERAL MANAGEMENT**  
 Chairman and CEO: Pierre-Franck Chevet\*

Executive Vice-Presidents  
 Cécile Barrère-Tricca\*  
 Benjamin Herzhaft\*

### Business Units

**Energy Systems**  
 Emmanuel Manceau \*

**Energy Products**  
 Raphaël Huyghe\*

**Chemistry for Industry**  
 Arnaud Baudot \*

**Mobility**  
 Gaëtan Monnier\*

**Education and Training**  
 Pascal Longuemare\*

**Industria Development**  
 Nathalie Alazard-Toux\*

**IFP School**  
 Pascal Longuemare\*

**LYON SITE**  
 Eric Heintzé

**Human Resources**  
 Véronique Ruffier-Meray\*

**Institutional Relations and Communications**  
 Jean-Christophe Flèche

**Safety, Environment and Activity Support**  
 Yves Boscher

**Finances**  
 Arnaud Tourchick

**Legal**  
 Sylvie Masson

**Information and Digital Systems**  
 Dominique Humeau\*

**International Relations**  
 Saïd Nachet

**Consulting, Risk Control and Internal Audit**  
 Thierry Bécue

**Open Innovation and Incubation**  
 Nathalie Alazard-Toux\*

\* Members of the Executive Committee

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Organization

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