



## **A MATRIX ORGANIZATION**

**The implementation of R&I programs at IFPEN is underpinned by a matrix structure: projects are conducted within multidisciplinary teams made up of personnel from the different research divisions and functional divisions.**

**The business units are responsible for developing and monitoring R&I programs, and for their transfer to industry.**

This organization brings flexibility and efficiency, by allowing skills to be mobilized on the basis of needs. It also provides an opportunity to combine talents, since multidisciplinary is a genuine source of innovation.

## Board of Directors

*Scientific Board  
Industrial Committees  
Advisory Board of IFP School  
Stakeholders' Committee*

**Scientific Management**  
Florence Delprat-Jannaud\*

**Economics & Technology Intelligence**  
Mickaële Le Ravalec

**Physics and Analysis**  
Mathieu Pinault  
**Catalysis, Biocatalysis and Separation**  
Luc Nougier

**Mobility and Systems**  
Gilles Bruneaux

**Digital Science and Technology**  
Dominique Humeau\*

**Process Design and Modeling**  
Pierre Porot

**Process Experiments**  
Denis Guillaume

**Earth Sciences and  
Environmental Technologies**  
Olivier Vincké

**Applied Physical Chemistry and Mechanics**  
Valérie Sauvart-Moynot

### GENERAL MANAGEMENT

Chairman and CEO: Pierre-Franck Chevet\*

Executive Vice-Presidents  
Cécile Barrère-Tricca\*  
Benjamin Herzhaft\*

**LYON SITE**  
Eric Heintzé

### Business Units

**Energy Systems**  
Emmanuel Manceau \*

**Energy Products**  
Raphaël Huyghe\*

**Chemistry for Industry**  
Arnaud Baudot \*

**Mobility**  
Gaëtan Monnier\*

**Education and Training**  
Pascal Longuemare\*

**Industria Development**  
Nathalie Alazard-Toux\*

### IFP School

Pascal Longuemare\*

**Human Resources**  
Anne-Karine Feyel \*

**Institutional Relations  
and Communications**  
Jean-Christophe Flèche

**Safety, Environment  
and Activity Support**  
Fabrice Giroudière

**Finances**  
Arnaud Tourchick

**Legal**  
Sylvie Masson

**Information and Digital Systems**  
Dominique Humeau\*

**International Relations**  
Saïd Nachet

**Consulting, Risk Control and Internal Audit**  
Thierry Bécue

**Open Innovation and Incubation**  
Nathalie Alazard-Toux\*

\* Members of the Executive Committee

1<sup>st</sup> July 2025

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Organization

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