



Chairman

Health and Safety Policy

IFPEN places safety, health and respect for people at the top of its priorities. Our ambition is to be at the level of the best benchmarks in terms of prevention, risk management and health and safety results.

As such, in addition to ensuring strict compliance with the laws and regulations in force, IFPEN undertakes to:

- design and maintain its facilities in such a way as to prevent any accident, incident or occupational disease;
- implement the health and safety management system by involving the health, safety and working conditions commissions (CSST) and occupational health services;
- promote and develop a safety culture.

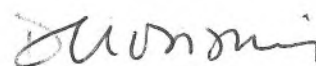
IFPEN believes that its activities can be carried out without injury to employees and subcontracted personnel.

The major areas for changing individual and collective behaviors are:

- The individual commitment of all employees: permanent risk awareness, shared vigilance with regard to compliance with rules, reliability measures and active participation in risk prevention.
- The commitment of managers; they integrate safety into their activities in particular by:
 - implementing participatory tools such as prevention discussions and managerial safety visits;
 - working alongside operational staff to define and implement reliability measures such as the safety self checking and shared vigilance;
 - encouraging their employees to report safety events so that they can be taken into account constructively and transparently;
 - promoting feedback for risky activities.
- The commitment of the support services to select high-performance suppliers that are able to invest in a strong partnership in the field of safety.
- The attention to quality of life at work and factors that could generate situations of stress or suffering.

The health and safety management system is regularly assessed during audits and management reviews.

The principles of commitment, vigilance and individual responsibility also apply to cybersecurity.



Didier Houssin